

Job Summary for Senior Pastor First Baptist Church of Duxbury

SUMMARY

The primary role of the Senior Pastor of First Baptist Church of Duxbury is to be a teacher of the Word of God, and so by preaching and example, he will lead, equip, and encourage the congregation to grow into fully devoted followers of Christ.

He will give himself to the ministry of the Word and prayer (Acts 6:4), seeking to walk uprightly before the Lord in his personal life, while seeking the mind of God on behalf of the congregation. He shall, in all ways, endeavor to lead and teach the congregation according to the precepts of Holy Scripture, holding true to FBCD's Statement of Faith, Constitution and By-laws, Purpose, Vision and Core Values, while honoring its history and preparing for its future.

In fulfilling that call, the Senior Pastor shall help the congregation to minister to people's spiritual, emotional, relational, and social needs. He will help the congregation become mature Christians, equipped to do God's work and be a powerful influence for God in the world.

The IDEAL CANDIDATE will:

- Be a mature, tried and true Christian who meets the scriptural requirements for an elder (See I Timothy 1-7, Titus 1:5-9, I Peter 5:1-4 and Acts 6:4)
- Demonstrate a strong personal faith in Jesus Christ, our Savior
- Possess a Shepherd's heart
- Exhibit the Fruit of the Spirit
- Have earned a Masters of Divinity from an evangelical seminary (Doctorate of Ministry is a plus)
- Be an ordained minister
- Be knowledgeable in the faith and practices of the Baptist Church
- Be in full agreement with the traditional, evangelical theology and doctrine of FBCD
- Provide Biblically sound preaching with strong emphasis on application
- Lead and motivate the congregation to actively participate in the ministries of the church.
- Be passionate for equipping the church
- Will have demonstrated experience in the equipping of believers for ministry
- Will have experience in outreach ministry
- Will have served in a growing evangelical, local church with a membership of at least 200
- Be a visionary leader who has experience working with teams and a Deacon Board
- Be an effective, well-spoken communicator who is interested in media outreach ministry

ESSENTIAL DUTIES & RESPONSIBILITIES include:

- Public Ministry – The Senior Pastor will preach at least one worship service on Sunday mornings, special services, and a mid-week bible study for our congregation. He will also administer the ordinances.
- Leadership – He will work with the Deacon Board to set and achieve the vision of FBCD.
- Congregational Care – He will exercise care for the congregation's spiritual needs.

MISCELLANEOUS RESPONSIBILITIES include:

- Fiscal Responsibilities – As an elder of the church, the pastor will work with the board of deacons to provide leadership and direction regarding the development, approval, implementation, and review of the annual budget.
- Personal Development and Spiritual Growth – The Senior Pastor should plan time for devotions and other activities that would further his personal spiritual growth.

OTHER RESPONSIBILITIES may be assigned by the Deacon Board to achieve the vision and mission of First Baptist Church of Duxbury.

REPORTING TO RELATIONSHIPS include: The Senior Pastor is accountable to the Deacon Board and the congregation at large. He supervises the professional staff which currently consists of a administrative assistant, youth director, and custodians.

This is only a summary of the job responsibilities of the Senior Pastor.